



## *Accelerate your development. Keep growing.*

You want a job where you can accelerate and influence your own personal and professional development. You're looking for a company where you will gain a breadth of experiences in a wide range of roles with exposure to senior leadership.

You want a challenging career with an organization that will help you realize your full potential.

Apply for the Roche Diagnostics Accelerated Development Programs at [roche.com/careers](https://roche.com/careers).



Roche is an equal opportunity employer.

## Accelerated Development Program (ADP)

- Highly competitive; limited number of positions available
- Two-year program: Three rotational assignments
- Accelerated readiness for Roche Commercial, Operations, Human Resources and Global Supply Chain roles.
- Personal and professional development curriculum throughout
- Experience in a wide range of functional roles and exposure to senior leadership
- High-touch coaching and mentorship throughout the program, which includes an executive sponsor, peer mentor, and three rotational leaders.
- Full-time Roche employee with benefits: healthcare, etc.
- Off-program roles for successful participants

## What We Are Looking For

- Domestic undergraduate seniors with a graduation date of Dec. 2018 or May 2019
- Eligible to work in the U.S. without Roche sponsorship
- Willingness to travel and be placed anywhere in the U.S.
- 3.0 GPA (or higher) and previous work experience and interpersonal skills
- Student organization leadership and/or study abroad experience are a plus
- Technical background with knowledge of business concepts and demonstrated soft skills

## How to Apply

1. Visit [roche.com/careers](http://roche.com/careers)
2. Menu > Your Application > Creating/Updating your Roche Talent Pool Profile
3. Access/create your profile now!

Learn more at [RocheIndy.com](http://RocheIndy.com)

## ADP Candidate Profile

- Targeting domestic undergraduate seniors with a graduation date of December 2018 or May 2019
- Candidates must be eligible to work in the U.S. without Roche sponsorship
- Possess a willingness to travel and be placed anywhere throughout the United States
- Desire 3.0 GPA (or higher) and previous work experience (internship/co-operative employment)
- Excellent communication, collaboration and interpersonal skills
- Student organization leadership and/or study abroad experience are a plus
- Compliments our culture and the company values that guide our daily behavior and decisions: Integrity, Courage, and Passion
- Ideal candidate has a technical background with knowledge of business concepts and demonstrated soft skills

## Key Dates



2018

Interviews  
at Roche



2019

ADP program  
start date